

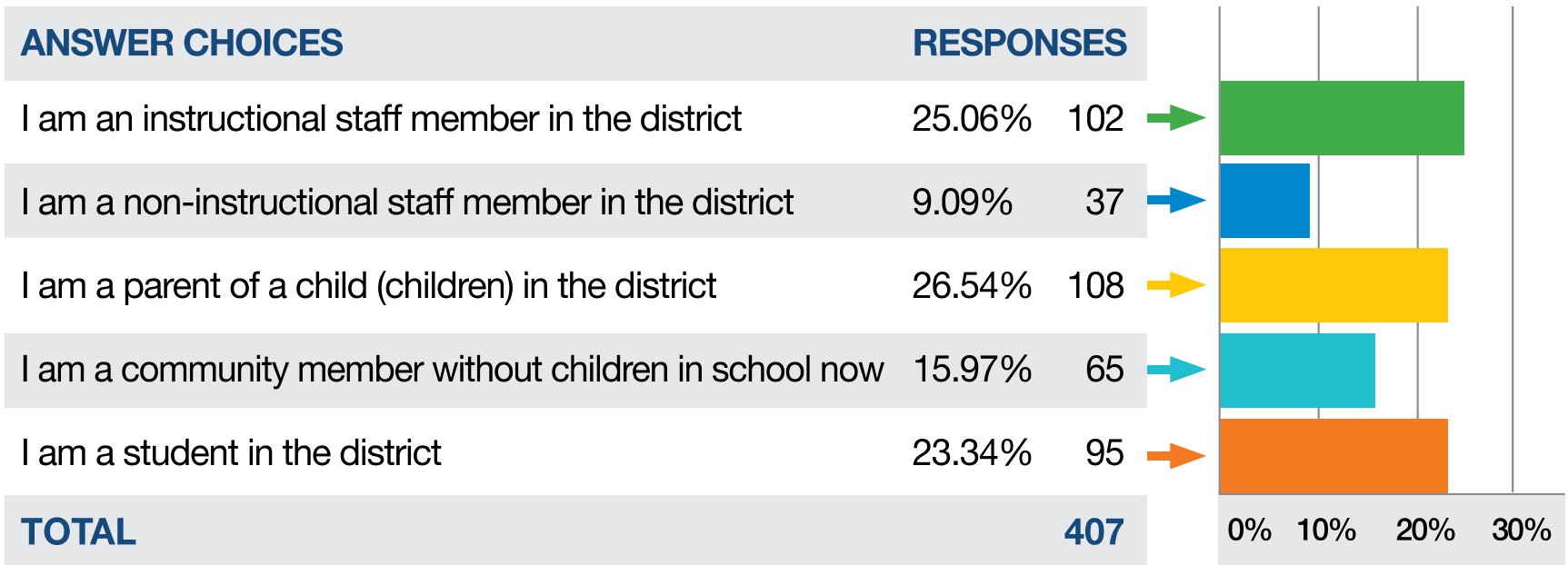
OCMBOCES

Committed to Your Success



Homer Central School District Superintendent Search:
COMMUNITY SURVEY RESULTS

Survey Respondents



Highest Essential Identified Characteristics

1. Can inspire and motivate faculty, staff and students **72%**
2. Can explain educational issues in plain language without talking down to people **65%**
3. Understands current curriculum issues in New York **64%**
4. Exhibits a great deal of integrity **64%**
5. Makes other people feel at ease when talking to him/her **60%**

Least Essential Identified Characteristics

1. Has published articles and/or books on education **3%**
2. Has an earned doctorate **7%**
3. Has been a practicing superintendent **10%**
4. Has been a central office administrator
(such as a Director of Special Education) **12%**
5. Is professionally active at the local, state, and national levels **13%**

Stakeholders' Consistent Themes



Professional Characteristics:

- Inspirational leadership
- Curriculum knowledge
- Proven achievement record
- Budget development
- Knows facilities and facility planning

Personal Characteristics:

- Good communicator
- Friendly and approachable
- Active in community
- Committed to the school district and community
- Strong ethical values

Thank You

